Career-Banding Classifications
By Job Family
Salary Grade Reference Inventory

Schematic Code	Branch	Class	Salary Grade Reference by		
			C	J	A
Administrative and Managerial					
10100	Purchasing	Purchasing Specialist	69	71	73
10101	Purchasing	Purchasing Manager	75	77	79
10200	Planner	Planner	70	72	74
10300	Program Management	University Program Associate	62	63	65
10301	Program Management	University Program Specialist	67	70	74
10302	Program Management	University Program Manager	74	76	TBD
10421	Administrative Support	Administrative Support Associate	57	59	61
10422	Administrative Support	Administrative Support Specialist	59	61	63
10433	Administrative Support	Executive Assistant	62	64	66
10434	Administrative Support	Administrative Support Supervisor	59	62	65
10488	Financial-OCOB	OCOB Financial Mgmt Support Specialist	*	*	*
10489	Financial-OCOB	OCOB Executive Assistant	*	*	*
10717	Financial-OCOB	OCOB Financial Examiner	*	*	*
10718	Financial-OCOB	OCOB Financial Program Manager	*	*	*
10720	Banking	Banking Specialist	59	61	63
10721	Banking	Senior Banking Specialist	62	65	67
10722	Banking	Banking Manager	67	70	72
10723	Banking	Banking Technical Systems Specialist	72	74	76
10724	Banking	Banking Executive	78	80	82
10725	Financial Analysis	Financial Analyst	72	76	81
10726	Financial Analysis	Financial Manager	80	81	86
10727	Financial Analysis	Insurance Company Examiner	76	78	80
10728	Financial Analysis	Insurance Company Examiner Manager	NA	80	NA
10729	Financial Analysis	Insurance Company Examiner Director	NA	82	NA
10730	State Controller	State Controller Financial Specialist	75	77	79
10731	State Controller	State Controller Risk Mitigation Specialist	75	77	79
10732	State Controller	State Controller Business Systems Specialist	75	77	79
10733	State Controller	State Controller Financial/Business Systems Manager	81	83	85
10734	State Controller	Deputy State Controller	NA	85	NA
10735	Investment	Investment Analyst	72	76	81
10736	Investment	Portfolio Manager	76	80	85
10737	Investment	Investment Director	NA	TBD	NA
10738	State Controller	Chief Deputy State Controller	NA	86	NA
10739	Business Management	Business Services Coordinator	63	65	67
10740	Business Systems	Business Systems Analyst	74	77	81

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10741	Business Systems	Business Systems Manager	81	83	85
10745	Fiscal Executive	Fiscal Executive	83	85	87
10750	Accounting	Accounting Technician	59	63	67
10751	Accounting	Accountant	69	75	77
10752	Accounting	Accounting Manager	78	80	82
10753	Accounting	Accounting Director	80	82	85
10800	Auditing	Auditor	73	76	78
10801	Auditing	Audit Manager	75	79	82
10802	Auditing	Audit Director	80	82	85
10803	Auditing	Assistant State Auditor	75	78	80
10804	Auditing	Assistant State Audit Manager	81	82	83
10805	Auditing	Deputy State Auditor	NA	85	NA
10810	Auditing	Financial Investigator	71	73	77
10811	Auditing	SBI Financial Crimes Investigator	NA	78	NA
10812	Auditing	Financial Investigating Manager	74	77	79
10850	Budgeting	Budget Analyst	72	76	78
10851	Budgeting	Budget Manager	78	80	82
10852	Budgeting	Budget Director	80	82	84
10853	Budgeting	State Budget Management Analyst	72	76	78
10854	Budgeting	Assistant State Budget Officer	78	80	82
10855	Budgeting	State Budget Management Executive	78	80	82
10856	Budgeting	Senior Budget Analyst	72	76	78
10900	Business Management	Business Officer	67	73	77
10901	Business Management	Business Manager	76	78	80
10902	Business Management	Business Director	79	81	83
11143	Soc Res	Actuary	84	86	88
11406	Legal-OCOB	OCOB Paralegal	*	*	*
11409	Legal-OCOB	OCOB Attorney	*	*	*
11419	Legal-OCOB	OCOB Attorney Supervisor	*	*	*
11451	Legal	Paralegal	67	69	71
11452	Legal	Legal Specialist	75	77	79
11453	Legal	Attorney	79	86	88
11454	Legal	Attorney Supervisor	87	88	89
11455	Legal	Attorney Executive	90	92	94
11456	Legal	Paralegal Administrator	71	73	75
11724	Financial-OCOB	OCOB Financial Crimes Investigator	*	*	*
11725	OCOB	OCOB Executive	*	*	*

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Schematic Code	Branch	Class	Salary Grade Reference by		
			C	J	A
11801	HR-OCOB	OCOB Human Resource Consultant	*	*	*
11802	HR-OCOB	OCOB Human Resource Manager	*	*	*
11803	HR-OCOB	OCOB Human Resource Associate	*	*	*
11804	HR	Human Resources Specialist	63	66	68
11805	HR	Human Resources Consultant	70	72	74
11806	HR	Human Resources Manager	74	76	78
11900	Support Services	Support Services Associate	55	59	61
11901	Support Services	Support Services Supervisor	65	70	72
11902	Support Services	Translator	63	65	67
12414	Social Research	Social/Clinical Research Executive	80	82	84
12415	Social Research	Social/Clinical Research Assistant	63	66	68
12416	Social Research	Social/Clinical Research Specialist	68	72	77
12468	Social Research	Social/Clinical Research Manager	74	77	81
Information Technology					
12201	Management	IT Manager - General	76	81	83
12219	Management	IT Project Program Manager	N/A	85	86
12204	Ops & Sys	IT Manager-Systems	79	82	84
12202	Ops & Sys	IT Operations Analyst	68	70	72
12200	Ops & Sys	IT Operations Technician	60	64	68
12205	Ops & Sys	Operations And Systems Tech	60	64	68
12207	Ops & Sys	Operations And Systems Analyst	70	76	79
12208	Ops & Sys	Operations And Systems Specialist	79	82	84
12209	Ops & Sys	IT Manager-Operations	72	76	80
12203	Ops & Sys	Systems Programmer/Analyst	72	76	79
12206	Ops & Sys	Systems Programmer/Specialist	79	82	84
12236	Networking	IT Security Specialist	75	77	80
12210	Networking	Networking Technician	63	70	75
12211	Networking	Networking Analyst	75	76	78
12212	Networking	IT Manager-Networking	75	81	83
12213	Management	Information Technology Director	83	85	86
12217	Management	Information Technology Executive	85	88	89
12223	Technology Support	OCOB Technology Support Analyst	*	*	*
12224	Applications	OCOB Business & Tech Application Tech	*	*	*
12225	Applications	OCOB Bus & Tech Applications Analyst	*	*	*
12232	Networking	Networking Specialist	79	80	81
12233	Business And Technology	Business And Technology Applic Tech	63	69	74

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			C	**J**	**A**
12234	Business And Technology	Business And Technology Applic Analyst	74	76	78
12218	Business And Technology	IT Project Analyst/Manager	79	81	84
12235	Applications	IT Manager-Business & Technology Applications	79	81	84
12247	Technology Support	Technology Support Technician	61	63	68
12249	Technology Support	Technology Support Analyst	70	72	74
12250	Technology Support	IT Manager-Technology Support	72	77	80
12259	Business And Technology	Business And Technology Applic Specialist	78	81	83
12264	Technology Support	Technology Support Specialist	74	77	79
Information and Education					
13100	Library& Archival Svc	Library Technician - University	59	61	63
13101	Library& Archival Svc	Library Specialist - University	65	68	70
13102	Library& Archival Svc	Librarian - University	67	69	72
13103	Library& Archival Svc	Library Technician	59	61	63
13104	Library& Archival Svc	Librarian Professional	65	69	74
13105	Library& Archival Svc	Library Supervisor	72	74	76
13106	Library& Archival Svc	Library Manager	78	79	80
13107	Library& Archival Svc	Library Director	80	82	84
13108	Library& Archival Svc	Archives And Records Professional	66	69	71
13109	Library& Archival Svc	Archives And Records Manager	70	73	76
13150	Student Svc	Student Services Specialist	65	67	72
13201	Public Information & Public Relations	Public Communication Specialist	64	69	73
13202	Public Information & Public Relations	Visual Arts Specialist	61	65	67
13300	Public Information & Public Relations	Multi-Media Technician	59	63	67
13400	Instructional and Training	Educational Consultant	70	75	77
13401	Instructional and Training	Training Specialist	67	70	73
13500	Arts	Interior Designer	70	72	74
13550	Arts	Performing Artist	67	69	71
13551	Arts	Arts Production Specialist	58	60	65
13600	Broadcast & Emerging Media	Broadcast & Emerging Media Technician	59	61	63
13601	Broadcast & Emerging Media	Broadcast & Emerging Media Specialist	62	65	68
13602	Broadcast & Emerging Media	Broadcast & Emerging Media Manager	65	68	70
13603	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Technician	65	68	71
13604	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Specialist	69	71	73
13605	Broadcast & Emerging Media	Broadcast & Emerging Media Engineering Manager	71	73	77
13700	Museum and History	Curatorial Technician	58	63	65
13701	Museum and History	Curatorial Specialist	66	69	72

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Schematic Code	Branch	Class	Salary Grade Reference by		
			C	J	A
13702	Museum and History	Curatorial Director	73	76	79
13703	Museum and History	Culture and History Specialist	67	70	NA
13800	Teaching	Early Childhood Development Practitioner	54	61	65
Human Services					
19100	Human Services Consulting	Human Services Program Consultant	70	72	74
19200	Human Services Provider	Human Services Practitioner	63	66	68
19201	Human Services Provider	Human Services Supervisor	68	70	72
19202	Human Services Provider	Human Services Manager	73	75	77
19300	Psychological Services	Psychology Associate	71	73	75
19400	Social Work	Social Work Practitioner	63	69	72
19401	Social Work	Social Work Supervisor	67	70	73
19500	Human Services Program Support	Human Services Program Support Technician	54	56	58
Medical and Health					
14100	Nursing	Licensed Practical Nurse	59	66	NA
14101	Nursing	Professional Nurse	72	74	76
14102	Nursing	Nurse Consultant	73	75	77
14103	Nursing	Nurse Practitioner	79	81	83
14104	Nursing	Nurse Supervisor	76	78	80
14105	Nursing	Nurse Director	79	81	83
14106	Nursing	Medical/Nursing Assistant	52	55	57
14150	Pharmacy	Pharmacy Technician	54	60	68
14151	Pharmacy	Pharmacist	74	78	84
14152	Pharmacy	Pharmacy Director	84	87	NA
14200	Dental	Dentist	84	87	89
14201	Dental	Dental Assistant	59	61	63
14202	Dental	Dental Hygienist	68	70	74
14203	Dental	Dental Technician	68	70	72
14250	Medical Diagnostic	Medical Diagnostic Technician	61	65	68
14251	Medical Diagnostic	Medical Diagnostic Specialist	69	70	75
14300	Physician Assistant	Physician Assistant	79	81	83
14400	Nutrition	Nutrition Assistant	54	58	63
14401	Nutrition	Nutrition Specialist	66	68	70
14500	Medical Support	Medical Support Technician	61	65	68
14501	Medical Support	Medical Record Manager	66	68	72
14502	Medical Support	Medical Support Specialist	68	69	72
14600	Medical Laboratory	Medical Laboratory Technician	56	60	64

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Schematic Code	Branch	Class	Salary Grade Reference by		
			C	J	A
14601	Medical Laboratory	Medical Laboratory Technologist	68	70	72
14602	Medical Laboratory	Medical Laboratory Supervisor	73	75	77
14700	Medical Therapeutic	Medical Therapy Technician/Assistant	58	64	67
14701	Medical Therapeutic	Medical Therapeutic Specialist	68	73	76
14800	Medical & Health Program Consultant	Medical And Health Program Consultant	63	67	NA
Law Enforcement & Public Safety					
15827	Law Enf Support	Public Safety Telecommunicator	NA	61	NA
15828	Law Enf Support	Property Security Officer	NA	58	NA
15829	Law Enf Support	Property Security Supervisor	59	61	NA
15830	Pub Saf	Public Safety Officer	63	65	67
15836	Pub Saf	Public Safety Supervisor	66	68	70
15838	Pub Saf	Public Safety Director	73	75	77
15965	Law Enforcement	Law Enforcement Officer	66	67	68
15966	Law Enforcement	Law Enforcement Agent	67	70	72
15970	Law Enforcement	Law Enforcement Supervisor	70	71	73
15974	Law Enforcement	Law Enforcement Manager	74	75	76
15976	Law Enforcement	Law Enforcement Director	77	80	83
17261	Law Enforcement	Law Enforcement Pilot	70	71	72
Institutional Services					
16785	Bld & Env	Building & Environmental Technician	50	53	56
16786	Bld & Env	Building & Environmental Supervisor	54	58	62
16787	Bld & Env	Building & Environmental Manager	65	68	75
16788	Food Svc	Food Service Technician	50	52	55
16789	Food Svc	Food Services Supervisor	57	62	65
16790	Food Svc	Food Service Manager	62	68	74
Operations and Skilled Trades					
17100	Printing Services	Print/Document Services Technician	57	59	61
17101	Printing Services	Print/Document Services Supervisor	61	65	69
17121	Highways	Transportation Worker	54	58	63
17123	V-E Opr	Vehicle/Equipment Operator	55	59	63
17313	V-E Opr	Vehicle/Equipment Repair Technician	59	63	67
17318	V-E Opr	Vehicle/Equipment Repair Tech Supv	65	67	72
17401	Fac Maint	Facilities Superintendent	72	75	77
17421	Fac Maint	Facility Maintenance Supervisor	65	69	72
17422	Fac Maint	Facility Maintenance Tech - Bldg Trades	59	63	65
17423	Fac Maint	Facility Maintenance Tech - Mech Trades	61	65	67

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Schematic Code	Branch	Class	Salary Grade Reference by		
			C	J	A
17500	Electronics	Electronics Specialist	65	68	71
17501	Electronics	Electronics Supervisor	73	75	77
17600	Specialty Trades	Specialty Trades Technician	67	70	74
17700	Golf	Golf Professional	60	66	72
17800	Aircraft Opr	Aircraft Pilot	NA	NA	73
17801	Aircraft Opr	Aircraft Maintenance Specialist	69	69	72
17802	Aircraft Opr	Aircraft Operations Supervisor	NA	75	75
17900	Utilities Operations and Maintenance	High Voltage Distribution Specialist	66	68	NA
17901	Utilities Operations and Maintenance	High Voltage Distribution Supervisor	72	73	75
17902	Utilities Operations and Maintenance	Utilities Plant Operator	58	63	68
17903	Utilities Operations and Maintenance	Utilities Plant Operations Supervisor	62	67	72
17904	Utilities Operations and Maintenance	Water Treatment Plant Operator	62	63	NA
17905	Utilities Operations and Maintenance	Water Treatment Plant Operations Supervisor	67	71	NA
17906	Utilities Operations and Maintenance	Energy Utilities Technician	60	63	65
17907	Utilities Operations and Maintenance	Energy Utilities Specialist	66	67	68
17908	Utilities Operations and Maintenance	Energy Utilities Supervisor	69	72	74
18402	Highways	Transportation Supervisor	65	67	71
Engineering and Architectural					
16100	Engineering	Architect	74	77	NA
16102	Engineering	Engineering Assistant	54	61	NA
16103	Engineering	Engineering/Architectural Technician	67	69	71
16104	Engineering	Engineer	74	76	78
16105	Engineering	Engineering/Architectural Supervisor	77	79	81
16106	Engineering	Engineering/Architectural Manager	82	84	85
16107	Engineering	Engineering Director	87	89	91
16108	Engineering	Facility Planner	68	71	74
16109	Engineering	Geologist/Hydrogeologist	70	73	75
16110	Engineering	Landscape Architect	72	NA	NA
Environment, Natural Resources and Scientific					
12501	Research	Research Technician	55	60	63
12502	Research	Research Specialist	65	70	75
12503	Research	Research Operations Manager	67	72	76
12516	Research	Research Director	77	80	83
12517	Environment, Health and Safety	Environment, Health And Safety Technician	59	63	66
12518	Environment, Health and Safety	Environment, Health And Safety Professional	70	72	75
12519	Environment, Health and Safety	Environment, Health And Safety Program Manager/Consultant	70	74	77

Schematic Code	Branch	Class	Salary Grade Reference by		
			C	J	A
12520	Agricultural Management	Horticultural Specialist	54	58	63
12521	Environmental Management	Environmental Specialist	67	70	73
12525	Agricultural Management	Turf Program Manager	65	67	72
12522	Laboratory Support	Laboratory Assistant	50	58	NA
12523	Undersea Research	Research Vessel Captain	65	69	NA
12524	Undersea Research	Scientific Diving Specialist	NA	68	NA

NA = At this time no graded positions crosswalked to this level of the banded class and no competencies have been developed.

TBD = These levels will be affected by position allocation decisions made by the agencies during implementation. Consult with OSHR HR Partner if a determinati
ubject to separate legislation.

Note: The Salary Grade Reference Inventory is only used to determine promotional and RIF priority. This Inventory is not to be used to determine salary.